



calgary & area child advocacy centre

EMPLOYMENT OPPORTUNITY

POSITION: Indigenous Liaison
TERM: Full Time Permanent (37.5 hours a week)
START DATE: Immediately
CLOSING DATE: Open until position filled

The Position

The Calgary Child Advocacy Centre (CAC) provides children and families experiencing issues of child abuse access to investigative, intervention, treatment, and medical assessment services and follow up support. Reporting to the Team Lead of Victim Support, the Indigenous Liaison will help to ensure that Indigenous families who come through the Centre receive support, information and resources through the disclosure, and investigation processes. This position will be focused on building connections with Indigenous communities to provide case management, capacity building, and act as a guide for ceremonies and protocols.

Duties and Responsibilities

Support for Victims and Families:

- Provide Treaty 7 children, youth and families impacted by child abuse with the ongoing supports required through the investigative, judicial, and healing process.
- Keep accurate documentation and statistics for reporting.
- Work collaboratively within a multidisciplinary team: Calgary Police Service, RCMP, Children's Services, Alberta Health Services, and Alberta Justice along with community agencies.
- Ensure families receive culturally responsive support in a timely and purposeful manner through direct case management and consultation.
- Maintain and build relationships and connections with indigenous specific serving agencies to ensure Indigenous families are aware of and able to access the supports they may need.
- Assist CCAC team members and volunteers with collaboration and consultation on cases

Community Outreach and Development:

- Engage, collaborate, and build relationships with the First Nations Bands in Treaty 7 communities.
- Increase awareness of the Calgary and Area Child Advocacy Centre (CCAC) in Treaty 7 communities.
- Establish and support relationships in the Treaty 7 communities for children and families impacted by child abuse Represent the CCAC at Treaty 7 Interagency meetings.

- Continue to develop and refine culturally responsive services at the CCAC with an Indigenous lens in collaboration with Indigenous communities.
- Increase accessibility of CCAC services to members of the Treaty 7 communities.
- Provide teaching and mentorship to CCAC staff and leadership on understanding cultural protocols, cultural bias, and ceremony.
- Inform professional development on cultural responsiveness and protocols for working with members of Treaty 7 communities.

Knowledge, Skills and Abilities

Education:

- Degree/diploma in the field of Social Work/Social Sciences plus related experience.
- Combination of post-secondary courses and experience would be considered (pursuant to Minimum Recruitment Standards).

Experience:

- Extensive experience working for and with Indigenous communities
- Experience in gifting, and cultural protocols and exposure to ceremony.
- Working in Victim Services, direct social services, or court related work experience is considered an asset
- Have a demonstrated agility to build and maintain relationships in the Indigenous community

Knowledge of:

- Indigenous communities, cultures, politics, and language.
- Community resources and agencies that support Indigenous people.
- Child Youth and Family Enhancement Act, its practices, and initiatives (i.e., signs of safety) and its applications.
- Human Development, family functioning and dynamics with an Indigenous lens
- the generational impact of the Residential School System.
- Indigenous healing practices
- Indigenous language specific to geographical area (For example, Cree, Dene, Inuit) is an asset
- Experience working in the criminal justice system, court procedure and processes, and Victim Services is considered an asset
- Indigenous community agencies and resources

Travel is a requirement of this position. The successful candidate must possess and maintain a valid Class 5 Driver's license.

The preferred candidate will be of Indigenous background. While this is not a prerequisite to satisfy the position, a strong background and experience working with Indigenous communities is a requirement.

Security Check

The successful candidate will require an enhanced security check.

What Is In It For You You

- A competitive salary and benefit package
- Ability to make a difference and lasting impact
- A great team and culture
- Career experience and learning

How to Apply

If you feel that you are qualified for this position, please submit your resume to:

Christine Fowler
Director of Administration
Calgary & Area Child Advocacy Centre
Email: cfowler@calgarycac.ca

We thank you for your interest in the position, but only those candidates selected for an interview with be contacted.

About the Child & Area Child Advocacy Centre:

The CCAC is a Calgary based not-for-profit organization. The CCAC works in collaboration with relevant partner organizations to best serve children and families who are involved in the investigation and treatment of child abuse. The CCAC is a physical site, where more than 125 professionals deal with the criminal investigation, child protection, medical and psychosocial needs of children, youth and families impacted by child abuse and maltreatment. The focus of work at the CCAC is children and youth who have experienced sexual abuse and severe and complex physical abuse and neglect.